

DIVERSITY CAFE

THIS MONTH'S SPECIAL

Celebrate Diversity Month

Test Your Knowledge

1. How many countries do Public Works employees call their country of birth?
a) 36 b) 50 c) 70
2. How many languages other than English are spoken by Public Works employees at home?
a) 11 b) 27 c) 36
3. How many different ethnic groups are represented at Public Works?
a) 25 b) 40 c) 58

(Answers below)

Café News

- "Health, Fitness, and Community awareness" are the themes of the Filipino American Public Works Employees Association's (**FAPWEA**) fund raising events for 2012. **FAPWEA** members recently held a kick-off meeting to discuss their October Heritage Month celebration and are planning a bike ride/picnic fundraiser in May. More details will follow.
- Public Works African American Engineers and Professional Employees Association (**AAEPEA**) members will serve as judges for student science fair projects at the campus of California State University, Dominguez Hills later this month. The effort is part of the Association's support of the Los Angeles Council of Black Professional Engineers Excell program.
- During April, members of **AAEPEA** will also be lending volunteer support as helpers, advisors, and judges to the local NAACP ACT-SO student science competition. Additional volunteers are welcome, call John Zeigler at (626) 458-5914 for further details.

April Café Special

As the first full month of spring, April marks the beginning of new experiences and a new transition.

April is also **Celebrate Diversity Month**, a national observance celebrating the diversity that exists within our workplaces, schools, and communities.

Here at Public Works, diversity and inclusion are celebrated all year through the activities of our Diversity Council. The Council's mission is to promote awareness, understanding, acceptance, and respect of diversity in the workplace and community. Since its formation in 2005, it has sought to enhance diversity awareness, knowledge, and skills through many different forums and programs.

From annual ethnic heritage celebrations, the Holidays Around the World event, the Intranet Learning Link site, and the champion Dragon Boat Team, to Brown Bag Diversity Forums on career awareness, generational diversity, cross-gender, and equal opportunity issues, the Council helps create a sense of belonging and builds bridges of unity among different employee groups within the Department.

Celebrating Diversity Month is about everyone and should be celebrated by everyone. So, take the time to involve yourself and others in learning about cultures and religions that are not part of your daily life in order to gain a better understanding of our global family. There are endless possibilities of how you can do this; but here are a few examples if you need a little inspiration:

- Learn a Folk Dance, or listen to Music from around the World.
- Read a book or see a movie containing multicultural perspectives.
- Have a discussion with someone from another culture about their cultural values related to time, gestures, appearance, and how they view the elderly.
- Vary your lunch partners. Seek out coworkers of different backgrounds.

As Americans, we share a bond stronger than any geographic, demographic, ethnic, or cultural loyalty. Together, unity and diversity form the bedrock of our nation's strength and are vital to our nation's future.

Café Quote of the Month

"We have become not a melting pot but a beautiful mosaic. Different people, different beliefs, different yearnings, different hopes, different dreams."

-- Jimmy Carter



Our Mission

We provide public infrastructure and municipal services to protect and enrich the daily lives of over ten million people in Los Angeles County

Our Vision

Creating communities...sustaining life

Our Values



Safety



Integrity



Teamwork



Transparency



Excellence



Our Employees



Sustainability